



Position Description:

Disability Access and Inclusion Officer

Last updated 1 December 2024

Overview

The Disability Access and Inclusion Officer is responsible for promoting and ensuring accessibility and inclusion for individuals with disabilities within the League. This role involves developing, implementing, and evaluating policies and projects that support disability access and inclusion.

Responsibilities

General Responsibilities

- Work closely with the RPFL Board to develop and implement a Disability Access and Inclusion strategy that aligns with RPFL's values
- Lead the Disability Access and Inclusion Sub-Committee, setting clear goals, assigning responsibilities, and ensuring effective communication and collaboration among members.
- Champion inclusive practices and policies that promote disability equality in participation and leadership opportunities within RPFL.
- Ensure all League participants are aware of their responsibilities under the Disability Access and Inclusion Plan.
- Continually monitor League activities to identify and minimize risks related to accessibility and inclusion.
- Ensure facilities are continually monitored prior to each session to identify any unsatisfactory risks.
- Be actively involved in planning and developing any social or fundraising events and activities to ensure there are no unacceptable risks.
- Be the focal point for all health and safety enquiries related to disability access and inclusion.
- Induct Board and committee members, team leaders and delegates, league officials and employees on disability access and inclusion aspects of the League and operations.

Skills and Attributes

- Strong understanding of disability access and inclusion principles.
- Ability to review activities and facilities from a risk minimization perspective.
- Effective communication and interpersonal skills.
- Maintain confidentiality on relevant matters.
- Experience in disability, access, and inclusion, social sciences, health promotion, community development, or a relevant field

Estimated time commitment required: 2 hours per week during the season.

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