

ALCOHOL MANAGEMENT POLICY

RENEGADE PUB FOOTBALL LEAGUE INC.

1. PURPOSE

This policy outlines our procedures for a balanced and responsible approach to the service, supply, consumption and promotion of alcohol at Renegade Pub Football League (RPFL) games, special events, functions and other RPFL-related activities. It represents our commitment to our members, volunteers and visitors, acknowledging the role that sporting clubs and associations play in building strong and healthy communities.

This policy will help to ensure the RPFL:

- Meets its duty of care in relation to the health and safety of our members, volunteers and visitors who attend any games, special events, functions and other activities where alcohol may be consumed.
- Upholds the reputation of the RPFL, our sponsors and our partners.
- Understands the risks associated with alcohol misuse and our role in minimising this risk.
- Complies with a valid liquor licence and associated terms and conditions.

2. RATIONALE

The RPFL recognises the legal responsibilities and the financial and social benefits of holding and/or operating a liquor licence in the community. Level 3 Accreditation under the *Good Sports* program requires us to implement practices and policies regarding the responsible management of alcohol. As such, we will adhere to liquor licensing laws and the criteria of the *Good Sports* program.

3. GENERAL PRINCIPLES

- A risk management approach will be taken in planning events and activities involving the sale, supply or consumption of alcohol. Such events and activities will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.
- Alcohol misuse can lead to risk taking, unsafe, unacceptable and/or illegal behaviour. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of the RPFL.

4. CONDUCT EXPECTATIONS

Whilst engaging in RPFL activities, all players, coaches, officials, volunteers and visitors:

- Will accept responsibility for their own behaviour, take a responsible approach and use good judgment when alcohol is available.
- Will encourage and assist others to use good judgment when alcohol is available.
- Will not provide, encourage or allow people aged under 18 years to consume alcohol.
- Will not pressure anyone or encourage excessive or rapid consumption of alcohol (including drinking competitions).

5. ALCOHOL MANAGEMENT

The RPFL will ensure that:

- A current and appropriate liquor licence is maintained.
- The RPFL's liquor licence is displayed as near as practical to the bar (as required by relevant state law).
- All mandatorily required liquor licence signage will be displayed at each bar.
- All volunteers and staff serving alcoholic drinks at the bar have current Responsible Service of Alcohol (RSA) training.
- Servers of alcohol will not consume alcohol when on duty.
- An Incident Register will be maintained and any alcohol-related incidence will be recorded on the register.
- [Substantial food](#) (requiring preparation and/or heating) will be available when alcohol is available for more than 90 minutes and more than 15 people are present. Vegetarian food options will be provided, where possible.
- Players are encouraged not to consume alcohol prior to playing and are prohibited from consuming alcohol whilst on the bench
- Any players who appear to be affected by alcohol will be asked to leave the field of play

5.1 Service of Alcohol

Alcohol will be served according to the RPFL's liquor licence with the safety and well-being of members and visitors the priority. The RPFL will ensure:

- Only RSA trained bar servers with current qualifications will serve alcohol.
- Standard drink measures are used for non pre-packaged alcohol (e.g. drinks in glasses), where possible.
- Servers are aware of standard drink sizes and are competent in measuring standard drinks.
- People aged under 18 years do not serve alcohol.
- Excessive or rapid consumption of alcohol is not encouraged. This means we do not conduct happy hours, cheap drink promotions or drinking competitions.

5.2 Intoxicated People

For the purposes of this policy, a person is defined as in a **state of intoxication** if his or her speech, balance, co-ordination or behaviour is noticeably affected and there are reasonable grounds for believing that this is the result of the consumption of alcohol.

- Intoxicated people will not be permitted to enter our premises.
- Alcohol will not be served to any person who is or appears intoxicated.
- Servers will follow RSA training procedures when refusing service to an intoxicated person.
- If a person becomes intoxicated (and is **not** putting other people at risk with their behaviour) the person will not be served alcohol but will be provided with water and options for safe transport home from the premises, where available.
- If a person becomes intoxicated (and **is** putting other people at risk due to their behaviour) the person will be asked to leave the premises immediately and offered safe transport options, where available. Police may also be contacted to remove the person, if required.
- Any alcohol-related incident and any action taken will be recorded in our incident register.

5.3 Underage Drinking

- Alcohol will not be served to persons aged under 18 years.
- Bar servers and committee members will ask for proof of age whenever the age of a person requesting alcohol is in doubt.
- Only photo ID's will be accepted as 'proof of age'.

5.4 Availability of Non-Alcoholic and Low Alcohol Drinks

The RPFL recognises that not all members may drink alcohol and alcohol is not the only revenue stream available. Our The RPFL actively encourages the sale of alternative products to that of alcohol and will ensure that:

- Water is provided free of charge (where available).
- At least two non-alcoholic drinks are available and priced at least 10% cheaper than the cheapest alcoholic drink.
- Non-alcoholic drinks are clearly visible and adequate in variety and supply.

6. FUNCTIONS

The RPFL will:

- Not conduct functions where a minimum amount of liquor sales is required.
- Not provide alcohol-only drink vouchers for functions.

Advertisements for functions will:

- Not overemphasise the availability of alcohol.
- Not encourage rapid drinking or excessive drinking.
- Display a clear start and finish time for the function.
- Include a safe transport message, where possible and relevant.

7. SAFE TRANSPORT

The RPFL recognises that driving under the influence of alcohol is illegal and hazardous to individuals and the wider community. Accordingly, the RPFL implements a Safe Transport Policy that is reviewed regularly in conjunction with this Alcohol Management Policy. We ask that all attendees at our functions plan their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol.

8. POLICY AND RESPONSIBLE USE OF ALCOHOL PROMOTION

The RPFL will:

- Educate members, volunteers and visitors about our policy and the benefits of having such a policy.
- Ensure this policy is easily accessible and will promote it via our website.
- Actively demonstrate its attitude relating to the responsible use of alcohol and promote positive messages through our social media platforms.
- Actively participate in the Alcohol and Drug Foundation's *Good Sports* program with an ongoing priority to achieve and maintain Level 3 accreditation.

9. NON-COMPLIANCE

The RPFL committee members will enforce this policy and any non-compliance, particularly regarding Licencing Laws, will be handled according to the following process:

- Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the facilities or function.

10. POLICY MANAGEMENT

The presence of a person who has current RSA qualifications whenever our bar is open is essential to ensure compliance with this policy and liquor licensing laws.

11. POLICY REVIEW

This policy will be reviewed annually to ensure it remains relevant to RPFL operations and reflects both community expectations and legal requirements.

SIGNATURES:

Approved By: Shaun Zapadlo, RPFL President

Date: 29 August 2023

Approved By: Renee Hawkett, RPFL Secretary

Date: 29 August 2023

Next policy review date is **28 August 2024**

ENQUIRIES REGARDING OUR POLICY:

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Visit: www.goodsports.com.au for information regarding the Good Sports program.